



## We are Hiring

We are currently looking to hire for these critical roles at ROP. Please pray with us that God will bring us the right person for these positions!

### Work-Readiness Program

**Director:** coordinates and oversees volunteers to offer the GED and tutoring program to those in our community, as well as assisting to find jobs, prepare for citizenship tests, fill out applications, and complete other important documents.

### Youth Ministries Program

**Director:** coordinates and oversees volunteers in reaching out to the youth (6th-12th grade) in the East Colfax area through intentional relationship building activities and discipleship.

### Food Bank Pantry Assistant

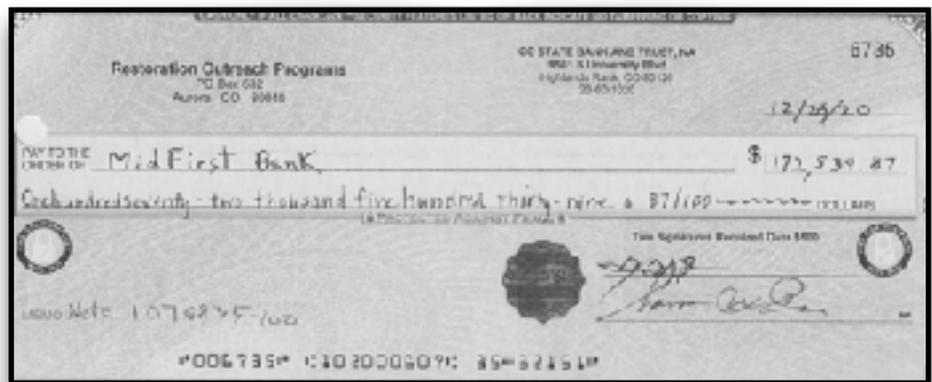
**Volunteer:** works alongside the Food Bank Director in maintaining the organization and storage of food donations for the food bank. Occasionally assists in overseeing volunteers for food bank services on Tuesdays.

### After-school Tutoring Program

**Volunteer:** Coordinates with Crawford Elementary School and volunteers to assist children with individual learning needs. This group meets with kids once a week after school at Crawford.

Please contact Vicki Eckberg for more information: 720-859-2513

## ROP is Mortgage Debt Free!



This picture is proof of God's generous provision to ROP, even during the pandemic year of 2020. The Payoff 4 A Purpose Campaign last fall, led by Kent Scroggs, was a huge blessing to the ROP staff and community, and will continue to be for the years to come. Because of the mortgage payoff, there is now an additional \$27,000 per year to put directly to ministry expenses!



Thanks to a generous \$50,000 matching grant from the Anschutz Foundation, along with many generous gifts from donors like you, we were able to pay off the mortgage on ROP's building on December 28, 2020. This was one of Kent's "legacy" projects to complete, before stepping down as ROP's Executive Director, and God blessed this desire and Kent's hard work in seeing it completed.

We are overjoyed and thankful for Kent's vision and hard work in seeing this dream to fruition, in every gift that was sent to reach this goal, and for God's grace and favor on us as an organization.

*"Give thanks to the Lord, for He is good! His love endures forever!"*



## If I'm not dead, I'm not done!

~ by Kent Scroggs

### “How's Retirement?”

This is a question I have heard frequently over the last few weeks and months. The very short answer - “I have not retired.” The slightly longer answer - “I stepped down as Executive Director on January 1<sup>st</sup>, but **I continue to serve Restoration Outreach Programs as its Finance Director.**” This means that Mary Tellis is now ROP's only Executive Director, and has primary responsibility for all things program and staff related. I now report to Mary, but continue to have primary responsibility for all things financial, including fundraising, financial reporting and budgeting. In order to facilitate a smooth leadership transition and a healthy financial future for ROP, I plan to continue serving in this capacity at least through the remainder of 2021. Since ROP is a small organization, I also expect to continue supporting the ministry in other ways, like mentoring Mary (only when asked!) or helping out at the Food Bank when needed (like yesterday - see photo below).



But now, for my “Soap Box” answer to the question. **I really do not like or relate to the word “retirement”.** When I eventually step down as ROP's Finance Director, I may not be receiving a regular paycheck any longer, but I have no plans to retire if retirement means to stop working and serving. Sure, I hope to do a little more traveling, bike riding, and spending time with family, but I also expect to continue using the gifts and abilities God has given me to serve Him and His people.

This is where Ephesians 2:10 (below) comes into my thinking and I hope yours, too. God created each of us for a purpose, i.e. “to do good works”. This will look different for each of us, but **all of us were created to be a part of building God's Kingdom, using our gifts and abilities to serve others** and directly or indirectly leading people closer to a relationship with Jesus Christ. I have been blessed to live this out at ROP

for the last 13 years, and look forward to continue doing so for the next year or so. After that, the picture becomes a little fuzzier, but one thing I know, as a prayer partner in another ministry once shared with me - “If I'm not dead, I'm not done.” So, **maybe “retirement” awaits in heaven, but even there I think God has prepared good works in advance for us to do.**

**“For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.” Eph 2:10**